Join the Global Business Processes graduate programme

Want a life-changing business career? Our business track exposes you to a wide range of business processes, giving you the experience and skills to take on the world.



What is it about?

Employees working with global business processes in Novo Nordisk has a wide range of roles and responsibilities – but all share the same commitment to excellence and to drive the continued success of Novo Nordisk. This graduate programme will give you the opportunity to explore and develop skills within areas such as business development, corporate communication, public affairs, commercial strategy, supply chain and strategic R&D.

During the 2-year learning journey you will undertake rotations in our corporate headquarters in Denmark and in one of our global offices. You will work as a fully-fledged member of the team and in addition to intensive cross organisational business training the programme also offers you leadership-, project management- and teamwork skills development.

What do we offer?

Together we are life-changing. We are a successful global pharmaceutical company and the world leader in diabetes care. Your skills, dedication and ambition will give you the chance to make a significant difference and help Novo Nordisk continue to change lives for the better as we grow our business and help millions of people around the world.

You will get the opportunity to work with senior managers and build a large, international network of world-class colleagues, establishing yourself as one of tomorrow's key people at Novo Nordisk!

We have designed the programme so that, following its successful completion, you will be equipped with the skills and experience to become an integral part of our company - typically with a permanent position in Denmark or elsewhere in our global organisation.

Am I qualified?

To apply for the Global Business Processes graduate programme, you must have:

- A relevant master's degree from 2019 or 2020 in a relevant field, for example within international business, economics, business administration or marketing
- International experience, for example from studying a full semester abroad, working or volunteering
- Relevant work experience or extracurricular activities obtained next to your studies
- A curious, pro-active and culturally adaptable mind-set!
- Above average academic achievements
- Professional fluency in English
- The ability to relocate internationally

Apply before 8 January 2020 at novonordisk.com/graduates







"The possibility to fully immerse myself into the business process across several functions remains my best experience from the graduate programme so far"

An example of the 2 year development journey Current and previous rotation destinations



"Ultimately, you get a more holistic picture of the company and the industry which will benefit your career in the long run"



